



ILM LEVEL 5 STANDARD FOR LEADERS AND MANAGERS

QUALIFICATION AIM

To provide learners working in an organisation with the leadership and management knowledge and skills required to progress in their career and on to further study. When taken as part of the Operations/Departmental Manager apprenticeship standard the aim of this qualification is to support preparation for the End Point Assessment (EPA).

WHO IS THE QUALIFICATION FOR?

Ideal for professionals who manage teams or projects and are responsible for achieving operational or departmental goals and objectives as part of their organisation's strategy. The learner must be in employment to take this qualification.

BENEFITS FOR INDIVIDUALS

- Develop your ability to lead, motivate and inspire to drive better results.
- Use core management techniques to provide practical leadership and operational management skills.
- Benchmark your managerial capability against other professionals.
- Raise your professional profile within your organisation.

BENEFITS FOR EMPLOYERS AND EDUCATORS

- Targeted learning and development in complete alignment with the latest apprenticeship standards - ensuring all learning is relevant, with no gaps in knowledge.
- Maximises learner's confidence and readiness for End Point Assessment.
- Rewards learner's engagement and drives completion with ILM digital credentials.

WHAT OPPORTUNITIES FOR PROGRESSION ARE THERE?

The qualification allows learners to progress in their career or to the following ILM qualifications:

- ILM Level 6 Award in Management
- Chartered Manager Degree Apprenticeship (England only)

- ILM Level 7 Qualifications in Leadership and Management
- Management related degree

IS IT PART OF AN APPRENTICESHIP?

This qualification provides full coverage of the 'on programme' element of the Operations/Departmental Manager Apprenticeship Standard. The qualification may also be delivered independent of the apprenticeship.

STRUCTURE

To achieve the Level 5 Diploma for Leaders and Managers learners must achieve all 17 units.

LEVEL 5 DIPLOMA FOR LEADERS AND MANAGERS

UAN	ILM	UNIT TITLE	LEVEL	CREDIT VALUE	GLH
<u>KNOWLEDGE UNITS</u>					
H/615/5878	8420-500	Leading People	5	3	22
K/615/5879	8420-501	Managing People	5	3	22
D/615/5880	8420-502	Building Relationships	5	3	18
H/615/5881	8420-503	Communication	5	2	15
A/615/5885	8420-507	Operational Management	5	3	20
F/615/5886	8420-508	Project Management	5	3	20
J/615/5887	8420-509	Finance	5	3	20
<u>SKILLS UNITS</u>					
K/615/5882	8420-504	Leading People	5	3	6
M/615/5883	8420-505	Managing People	5	3	6
T/615/5884	8420-506	Building Relationships	5	3	6
T/615/5562	8420-307	Communication	3	2	3
L/615/5888	8420-510	Operational Management	5	3	6
R/615/5889	8420-511	Project Management	5	3	6
J/615/5890	8420-512	Finance	5	3	6

COMBINED KNOWLEDGE AND SKILLS UNITS

K/615/5882	8420-504	Leading People	5	3	6
M/615/5883	8420-505	Managing People	5	3	6
T/615/5884	8420-506	Building Relationships	5	3	6
T/615/5562	8420-307	Communication	3	2	3
L/615/5888	8420-510	Operational Management	5	3	6
R/615/5889	8420-511	Project Management	5	3	6
J/615/5890	8420-512	Finance	5	3	6

TOTAL QUALIFICATION TIME (TQT)

Total Qualification Time (TQT) is the number of notional hours which represents an estimate of the total amount of hours that could reasonably be expected for a learner to achieve and demonstrate the achievement of the level of attainment necessary for the award of a qualification.

TQT IS COMPRISED OF THE FOLLOWING TWO ELEMENTS:

- (1) The number of hours which an awarding organisation has assigned to a qualification for guided learning, and
- (2) An estimate of the number of hours a learner will reasonably be likely to spend in preparation, study or any other form of participation in education or training, including assessment, which takes place as directed by
- but, unlike guided learning, not under the immediate guidance or supervision of - a Lecturer, Supervisor, Tutor or other, appropriate provider of education or training. Extract from: Ofqual,

[Total Qualification Time Criteria for All Qualifications, Section 1.8](#)

Title and level	GLH	TQT	Credit
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Level 5 Diploma for Leaders and Managers	221	512	50
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